

Conflicts of Interest Disclosure Form

Please complete and submit to the Office of Business Conduct and Ethics at Ethics@pentair.com.

Your Name:	
Your Email:	
Your Title:	
Your GBU/address (including country):	
Your Manager's Name:	
Your Manager's Email:	

PLEASE VISIT <http://mypentair/Resources/Policies.aspx> TO REVIEW THE CONFLICTS OF INTEREST, GIFTS AND ENTERTAINMENT POLICY BEFORE COMPLETING THIS FORM.

1. To the best of your knowledge are you, or any of your immediate relatives, working for or employed by:
 - ☐ Yes ☐ No a competitor of Pentair?
 - ☐ Yes ☐ No a supplier or other entity that does, or seeks to do business, with Pentair?
 - ☐ Yes ☐ No an entity that currently does or seeks to do business with Pentair or any of its subsidiaries?
 - ☐ Yes ☐ No an entity which has submitted an offer or entered into any transaction with Pentair or any of its subsidiaries, including transactions for the sale, purchase, lease or licensing of any product, property (real, personal, tangible or intangible) or service to or from Pentair?
2. Do you, or do any of your immediate relatives, directly or indirectly hold an interest of 1% or more in an entity which:
 - ☐ Yes ☐ No currently competes or may possibly compete with Pentair or any of its subsidiaries?
 - ☐ Yes ☐ No currently supplies, has submitted a bid to supply, or may possibly supply goods, materials, services or property of any kind to Pentair or any of its subsidiaries
 - ☐ Yes ☐ No currently does or seeks to do business with Pentair or any of its subsidiaries?
 - ☐ Yes ☐ No has submitted an offer to enter or has entered into any transaction with Pentair or any of its subsidiaries, including transactions for the sale, purchase, lease or licensing of any product, property (real, personal, tangible or intangible) or service to or from Pentair?

3. Are any of your relatives employed by Pentair or any of its subsidiaries?
- ☐ Yes
- ☐ No
4. Do you serve as a Director on any board of directors outside of Pentair or its subsidiaries?
- ☐ Yes
- ☐ No
5. Do you have any other relationships, transactions, or jobs which might reasonably be regarded as creating a possible conflict of interest with your responsibilities at Pentair?
- ☐ Yes
- ☐ No
6. If you answered “yes” to any one or more of the above questions, please describe the situation(s) and supply as many details as possible, including: the nature of the relationship or situation and the full names of the involved parties.

7. If you believe that any factors exist which may reduce the potential conflict of interest, please explain here:

8. Have you previously disclosed this relationship? If yes, to whom:

CERTIFICATION

I certify that I have read Pentair's Conflicts of Interest, Gifts & Entertainment policy and that the answers and statements made by me above are true and complete to the best of my knowledge. I am also aware that Company policy requires me to promptly disclose any change in the information provided herein.

- ☐ Please check the box to confirm reading the statement above.

PLEASE NOTE THAT THIS QUESTIONNAIRE IS AN ONGOING OBLIGATION ON THE PART OF ALL PENTAIR EMPLOYEES. IF THE ANSWERS YOU HAVE GIVEN ON THIS QUESTIONNAIRE SHOULD CHANGE, PLEASE CONTACT YOUR HR MANAGER AND UPDATE YOUR RESPONSES IMMEDIATELY.

PLEASE SUBMIT COMPLETED FORM TO ETHICS@PENTAIR.COM.

Thank you for your efforts. Human Resources will contact you if any additional follow up is needed.